



Title: Group Leaders

Primary Function: The Counselor is responsible for acting as a role model for the group throughout the program, helping with supervision, participating and leading activities and assisting with classroom management. They serve as first responders in mediating any conflicts or personal issues that may arise and address the basic needs of the students.

Salary: Based on Experience, \$9-\$12/hour

Reports to: Site Director and Site Coordinator

Job Responsibilities: Assist the Senior and Junior Artists to lead a group of approx. twenty (20) children through a collaborative process to create an original musical play:

- Take an active role in instruction as an assistant/participant in all activities and be familiar with the daily and weekly lesson plans
- Act as “first participant” demonstrating how to participate in activities.
- Assist in the preparation of class by setting up materials and leading small group activities and other tasks as delegated by members of the teaching team
- Create a safe, fun and welcoming space:
- Uphold and promote the discipline procedures and class culture created. Be consistent with follow through and consequences. Understand what to document and when to have other members of the teaching or leadership team step in
- Adhere to Kids Creative Safety Guidelines to ensure the safety of the children under their supervision
- In large camp activities help maintain a basic level of order through constant involvement and classroom management
- Work with children to help them resolve disputes peacefully, helping them to gain social skills and strategies as part of a community in which children can collaborate peacefully.
- Model appropriate language, dress, behavior guidance and activity participation.
- Maintain Kids Creative’s classroom management policy through the use of age appropriate direct and indirect positive guidance techniques.
- Report any incidents and concerns to the Head Teacher

Planning and Programming

- Attend Training
- Be vocal with ideas, thoughts and questions regarding lesson plans

Additional responsibilities

- Participate in rally, attend staff meetings and administrative duties (timesheets, evaluations, parent and student surveys, contributing to promotional material and social media updates.

Qualifications: Qualified candidates must:

- Be responsible and self motivated
- Display all of the qualities that we seek to instill within our students, such as confidence, creativity, an ability to resolve conflicts peacefully and a love for art.
- Be an excellent team player
- Be willing to learn and implement new strategies to inspire students to be positive, thoughtful, and motivated to work hard and take risks.
- Have the ability to inspire positive teamwork and work under pressure.
- Be amiable to fingerprinting and security clearance by NYC Dept. of Education
- Enjoy collaborating with youth and team members in creating arts and peace projects
- Year or more experience working with children or currently in the childhood educational field.



- Possess the ability to generate and lead group activities for children between the ages of 4 and 12.
- A background in a creative discipline such as art, dance, theater or music is preferred.

Commitment

- Training Days: TBA

To Apply:

- Send Cover letter and resume to jobs@kidscreative.org
- Your resume should contain relevant information for the job in which you are applying
- Please include 3 references
- Please be specific in your cover letter stating your interest in working with kids creative, the job you are applying for and what experience and passion you can bring to the job.